

CHNM Membership Policies

Mission Statement

A Christ-centered support group established to provide fellowship, encouragement, and to enhance the ability of Christian families to home-educate their children.

Statement of Faith

We believe the Bible to be inspired of God.

We believe that there is only one true God, eternally existent in three persons: the Father, the Son and the Holy Spirit.

We believe in the virgin birth and sinless life, literal death, and bodily resurrection of Jesus Christ and His ascension into Heaven.

We believe that all have sinned and are lost without salvation. Salvation is offered to all mankind through the shedding of Christ's blood on the cross of Calvary (Romans 3:23; 6:23; 5:8; 10:8-10, 13; John 3:16; Ephesians 2:8-9).

Family Policy

While we do realize that each family may differ in beliefs, CHNM recognizes a biblical interpretation of family.

We believe that God has Wonderfully created each person as male or female. These two distinct, complementary genders reflect the image and nature of God (Genesis 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that marriage is the uniting of one man and one woman within an exclusive union (Genesis 2:18-25). God intends sexual intimacy to occur between a man and a woman who are united in marriage (1 Corinthians 6:18; 7:2-5; Hebrews 13:4). We believe that God directs that no intimate sexual activity occur between persons outside the boundaries of marriage. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexuality, bestiality, incest and using pornography) is sinful and offensive to God (Matthew 15:18-20; 1 Corinthians 6:9-10).

Membership Requirements

CHNM membership is open to any homeschooling family who has read the information in the membership packet and indicated their agreement with the stated Mission, Statement of Faith, Family Policy, CHNM Behavior Principles, General Policies, and any other applicable policies by submitting an application form online as well as membership fees.

CHNM offers a yearly membership, starting July 1 and expiring June 30. The fee strictly for membership of the group (excluding associated class day fees) is \$60.

Membership in CHNM requires the participation of at least one legal parent or guardian.

Class day membership is open to any homeschool family who is a CHNM Member as enrollment space is available. (See Class Day Policies for additional information.)

A preschool only family (child aged 3-4 years old) may apply for membership with the intent to continue onward with our group based on class size.

At age 18 and graduated, a child's membership becomes separated from the family's membership.

CHNM Behavior Principles

These are the expectations of any student participating in CHNM. These behavior expectations apply on Wednesday classes and at any CHNM function.

Students will pay attention in the classroom, listening and participating appropriately and without disrupting the class.

Let all things be done decently and in order. 1 Corinthians 14:40

Students will be respectful of teachers, instructors, coaches, helpers, and adults. This means refraining from all back-talking, eye-rolling, disputing, complaining, etc.

Do all things without murmurings and disputings. Philippians 2:14

Students will be respectful and show kindness for one another. Older students should remember that CHNM classes and most functions involve children of many ages, and should remain a safe and appropriate environment for all.

Be kindly affectioned one to another with brotherly love; in honor preferring one another. Romans 12:10

Students will treat others' property with respect (this includes church facilities, locations of any CHNM functions, other students' items, etc.).

Look not every man on his own things, but every man also on the things of others. Philippians 2:4

Students will not engage or participate in any fighting or bullying behavior.

Let all bitterness, and wrath, and anger, and clamor, and evil speaking, be put away from you, with all malice. Ephesians 4:31

Students will not engage or participate in any inappropriate language.

But now ye also put off all these; anger, wrath, malice, blasphemy, filthy communication out of your mouth. Colossians 3:8

Principles for Correction

Now we exhort you, brethren, warn them that are unruly, comfort the feebleminded, support the weak, be patient toward all men. I Thessalonians 5:14

Overall Principles:

Age and ability of the child should always be taken into account. A well-behaved six-year-old looks and acts differently than a well-behaved sixteen-year-old.

Rebellion or willful misbehavior should be treated differently than immaturity or childishness.

The teacher should be given wide latitude in the classroom.

Parents must be diligent to correct any behavior issues of their own children.

Board involvement should be a last resort.

In The Classroom:

Helpers should take notice of any student who is engaging in any misbehavior, and attempt to correct / redirect that student. Helpers and teachers should attempt to distinguish between rebellious or purposeful misbehavior, and childishness or inattention. When deciding whether to remove a student from the classroom, helpers and teachers should take into account the age and abilities of the child.

Helpers should take the initiative to do this to allow the teacher to focus on the classroom instruction.

If a student does not correct the behavior, then the helper or the teacher should bring this to the attention of the student's parent after class. The teacher may request a helper to remove a student and bring the student to his or her parent. The helper should defer to the teacher's wishes in the classroom. This should only be done when the student's presence is disruptive to the class continuing properly.

Outside the classroom (i.e., hallways, group gatherings, CHNM functions):

Any adult who observes a student or group of students engaging in any misbehavior should intervene and bring correction to that student or group.

If any student persists in the misbehavior or is disrespectful to the correction, then the adult should bring that student to his or her parent to address the situation.

If the misbehavior witnessed was of a serious nature, then the adult should address it with the student's parent even if the immediate correction seemed effective.

Parent Expectations:

Parents should discuss student expectations with their children and reinforce the need to treat all adults and fellow students appropriately.

Parents will make diligent efforts to correct any misbehavior by their children that is brought to their attention by a teacher, helper, or another adult.

If a student is removed from a classroom for misbehavior, then the student's parent will keep that student with him or her for the duration of that class, and will speak with the teacher about the situation after class. The parent and the teacher may resolve the situation as they see fit.

Board Involvement with Parent:

If parental involvement does not correct the student's misbehavior, or if repeated instances of purposeful or rebellious misbehavior continue to occur, any teacher, helper, or adult may bring this concern to the board's attention.

The Board will meet privately with the parent of the student at issue, to discuss ways to correct the concern.

Board Involvement with Student:

This should be a last resort.

This step should be reserved generally for middle-school or high-school students, except in very rare circumstances, well beyond youthful or childish inattentiveness or distraction (even if repeated).

If the Board / parent discussion has not corrected the situation, then the student (accompanied by his or her parent) will meet with the board to explain his or her behavior, and commit to a plan to correct the situation.

If this does not work, then the Board may suspend the student from further CHNM classes or activities until convinced that the situation has been corrected.

General Policies

Honor Christ

CHNM is a Christ-centered organization.

We aim to honor Jesus Christ at any CHNM Event in the form of actions and prayers, both collectively and individually.

Golden Rule/ Conflict Resolution (in accordance with Matthew 18:15-18)

Treat others as you wish to be treated. Show respect to each other.

If you have an issue with someone, take it to him or her.

If they do not listen, take someone as a witness and help.

If someone comes to you speaking badly about someone, ask him or her if they have gone to that person. If not, speak not.

If you are unable to resolve a problem, please go to a member of the Board of Directors.

No-Refund Policy (All Fees and Payments)

No Refunds. All payments to CHNM are non-refundable and non-transferable.

This includes (without limitation) membership fees, class fees, supply/material fees, registration fees, event fees, field trips, curriculum/material purchases, clothing/merchandise, fundraising items, and donations.

Applies to All Reasons. No refunds will be issued for any reason, including withdrawal, absence, scheduling conflicts, disciplinary action, removal from the co-op, or cancellation/rescheduling of a class day or event.

Acknowledgment. By paying any co-op fee, families acknowledge and agree to this no-refund policy.

Visitor Policy

Visitors should notify the Chairperson, Committee Member, or Event Host for prior approval to attend any event associated with CHNM (including but not limited to Teen Events, sports practices, class day, etc...)

Upon arriving, visitors need to check in with the Event Host.

It is expected that all visitors adhere to CHNM's expectations and general policies for all members.

Volunteer Policy may apply.

Alcohol, Tobacco and Substance Use

Use of any tobacco products, vaping, marijuana, alcohol, or illegal drugs during CHNM's child related activities – including but not limited to class time at E-free Church, all church facilities, teen events, tween events, field trips, picnics, and archery – is prohibited. Tobacco products, vaping, marijuana, alcohol, or illegal drugs are not to be consumed on the premises while the event is taking place.

Tobacco products, vaping, marijuana, alcohol, or illegal drugs are not to be around and/or used while transporting CHNM children to/from CHNM events during carpools.

Dress/Modesty

God's Word tells us in Ephesians 2, verse 10 that "we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do." And as His handiwork, we believe it is important to honor God in all that we do, including our actions, words, and attire.

We find ample guidelines in the Bible, regarding the heart behind making God-honoring choices, and we're told in 1 Corinthians 6:19-20 that our bodies are temples of the holy Spirit; that we have been bought at a price, so we're to honor God with our bodies.

It is with this in mind, that the policy for Christian Homeschoolers of Northern Michigan events, including Class Day, all (leaders and students) must do their best to dress in an appropriate manner, including adequate covering for areas of midriff, cleavage and thighs; Shorts, skirts and dresses, at least mid-femur in length; And sleeved shirts, that do not expose the midriff or back.

It is important to note that we're instructed by God in His Word, to "not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is - His good, pleasing and perfect will." (Romans 12:2) Even if a fashion trend is widely accepted and popular, if it doesn't line up with God's directives toward modesty, we're not to conform to it.

It is understood that part of our human condition is having differing viewpoints on a variety of topics, including what someone deems "modest." Coming back to the heart of the matter, God's Word instructs us in Romans 14:13b, to "make up your mind not to put any stumbling block or obstacle in the way of a brother or sister." It is important that we have a desire to protect one another from stumbling, or being a stumbling block.

This policy is not designed to cause strife, nor to create hardship for students or parents in the area of attire. It is designed as a guideline, to remind us of the very first chapter of God's Word, that we are created in His image; "So God created mankind in his own image, in the image of God he created them; male and female he created them". (Genesis 1:27)

In the event that a question regarding a student or leader's attire arises, we look to Matthew 18:15-18, as God's instruction in accountability and resolution of conflict. It is important that we understand that an adult is to express their concern to a child's parent, and not directly to the student.

Promptness

Please be prompt to all CHNM events and activities.

Privacy

The information in our directory and class day roster is for use by its member families only.

Student Personal Info Policy

Leadership/Student

A person in any leadership position (teacher, teaching assistant, temporary teacher, stand-in teacher, classroom helper, coach, assistant coach, coordinator, and chaperone) shall NOT request personal information from students; including but not limited to: phone number, email, and social media. Leadership has the responsibility to refuse personal information offered by a student.

Communication between leadership and students will only be through the CHNM website.

If communication is desired outside of CHNM, student information and contact will be granted by and through parents/legal guardians/responsible parties only.

Note to Parents:

All information that is published in the Family Directory on the CHNM website is public knowledge and accessible to all CHNM members.

Older Siblings/Students

Older siblings of CHNM families shall NOT ask for any personal information from students; including but not limited to: phone number, email, social media information.

If communication is desired outside of CHNM, student information and contact will be granted by and through parents/legal guardians/responsible parties only.

Older Sibling is defined as any sibling/family member of a student/CHNM family that is no longer in school i.e., a graduate.

Student/Student and Member/Member

No person shall pursue or obtain personal information from or about a member who is not interested in a further relationship beyond CHNM activities.

Cyber bullying and/or stalking will not be tolerated.

Cyberbullying is bullying that happens through text messages or online. It could be through emails, social media, forums, or gaming. The list of examples shown below is not an inclusive list, therefore not limited to these specific examples:

- Posting rumors on social media
- Sharing embarrassing pictures or videos online
- Sharing someone else's private information online (doxing)
- Making threats against someone online
- Creating fake accounts and posting information to embarrass someone

Any violations of this policy will result in immediate dismissal of the offending person(s) from all CHNM events until he/she has met with the Board.

CHNM Bylaws Article VIII Section 5: Termination or Suspension of Membership

Membership in the organization may be suspended pursuant to bylaws procedures, and policies in accordance to Matthew 18:15-18. Suspended members may remove themselves from membership at anytime by providing notice of that to the Chairperson of the Board of Directors. The Board of Directors may suspend a member by unanimous vote. Membership of any member may be involuntarily terminated only by a vote where 2/3 majority of the votes cast (including absentee votes) by the membership.

*I am sending you out like sheep among wolves. Therefore be as shrewd as snakes
and as innocent as doves.*
Matthew 10:16

Field Trip, Special Event, and Class Day Etiquette

As homeschoolers we are viewed at times with critical eyes. People want to know what we are about and if we are different from the rest of the world. Homeschoolers are generally associated with devout Christianity, so we aren't just representing homeschoolers, we are representing Christ. We make a big impression when we show up late or not at all and when our children are disrespectful during a class or tour. Let us make sure we do not make that bad impression. We want to shine for Him.

Everyone is expected to be respectful of others' property, including, but not limited to: structures, directions provided by the event host/property owner, church buildings, and landscaping, etc.

Please read and follow these guidelines:

Fee Payment

If there is a cost involved with an activity, field trip, or other special event, the fee must be paid at the time of your registration, unless otherwise specified by the event coordinator.

Please do not consider yourself registered for an event until you have paid the fees.

Those first to pay will be first to be registered.

Refunds because of your cancellation are dependent upon your giving proper notice of not being able to attend, the refund policy of the field trip destination, and/or if there is someone on the waiting list who is willing to step into your place.

Promptness

Please arrive 15 minutes before a field trip is scheduled to begin. This provides us the opportunity to give last minute instructions and to get organized before entering the facility quietly.

Courtesy

Please be attentive, courteous, polite and prepared with good questions for our tour guide.

Remember to thank the tour guide at the end of the field trip. We encourage all families to follow up with a thank-you letter. What an added blessing to our host!

Attendance

It is a privilege to partake in a field trip.

We understand that children will misbehave or just have a bad day occasionally; however, this should be corrected and inappropriate behavior addressed.

Dangerous, belligerent, or blatantly disrespectful behavior may result in immediate expulsion from field trips for a set amount of time deemed appropriate by the coordinator or event host.

Your field trip coordinators will do their best to provide fun and educational field trips and provide information in a timely manner.

If there are any questions, concerns, or suggestions, please do not hesitate to contact the Event Host, Field Trip Coordinator, or Committee Members as appropriate.

Event Posting Procedures

Member Only Events

Events posted on the calendar are for CHNM members only.

We can be an autonomous group meeting in a public venue.

i.e. ice skating at the Sportsplex

After posting on the calendar, add event to the forum for the appropriate group – the calendar does not send out notifications.

Non CHNM Community Events & Activities

Events in our community, that are outside of CHNM, where we would meet with other people that are not members of CHNM, can be posted on the forum only, not on the calendar.

i.e. joining your Youth Group for an event

These events are to be posted on the forum through the “Non CHNM Community Events & Activities” category.

Available CHNM Planning Committees

Committees include and are not limited to:

Tweens (Ages 10 to 13)

Teens (Ages 13 thru Senior year; 13-year-olds can choose which group to participate in)

Field Trips

All members – age minimums can be added depending on the event

All Member Events/Family Events

All members

All members are welcome to join the Planning Committees.

All members are welcome to post CHNM events on the calendar.

All members are welcome to inform the CHNM of events in our community by posting on the forum through the “Non CHNM Community Events & Activities” category.

Flow of Operations:

The Board Oversees-

Treasurer, Secretary, Class Day Liaison, Class Day Committee, Membership Registrations, Safety Team, Communication Team, Field Trip Team, Christmas Program Team, Spring Performance Team, Curriculum Sale Team, Fundraising Team, Gatherings Team, Graduation Team, Academic Fair Team, Teen Events Team, Tween Events Team, Raise Right, E-Free Church Liaison, Mom’s Night Out, Archery Team, Martial Arts, Picnics, Yearbook, Website, and any other team, committee, or entity within CHNM.

Class Day Committee is responsible for-

Class day classes including 5th hour, registration for classes, meeting minutes

All CHNM Membership \$60-

Have the ability to join/participate with field trips, performance nights, sales/fundraisers, academic fair, teen events, tween events, picnics, mom's night out, archery, and any other CHNM sponsored activities.

Class Day Membership \$120-

Has the ability to participate in class day classes, martial arts, any 5th hour classes (additional fees may apply).

The Background Check Committee Policy

The Background Check Committee shall be comprised solely of members appointed by the Board. The committee will review the results of background checks prior to requesting attendance of a member or potential member at a meeting. Members or potential members will be provided with a minimum of five (5) business days to review the results of their background check before any meeting with the committee takes place.

A member or potential member may choose not to attend a meeting with the committee; however, doing so will result in the nullification of their participation in the co-op. Alternatively, the member or potential member may attend the meeting to provide explanation and/or contest the background check results.

Following the meeting, the committee will determine whether the member or potential member may participate in the co-op or whether their membership will be denied or revoked. All background check results and committee discussions will remain strictly confidential. A copy of the results will be stored in a secure location and maintained as confidential, as required by law.

All members and potential members are required to complete a background check prior to acceptance of their application.

POLICY CHNM Background Policy & Procedure

CHNM, in the interest of the safety of our families, shall take precautions to ensure all volunteers, teachers, helpers, board members, etc that come together in the calling of educating our children are screened pertaining to any potential criminal records.

CHNM will require all adult members that participate in any activities under the CHNM umbrella such as field trips, class day, security, etc to undergo criminal background checks which will include a Michigan State Police check, sex offender registry (state and federal) and out of state check as necessary. These checks will be conducted prior to new members being approved to join and yearly thereafter.

Any background screenings that reveal a conviction will be reviewed on a case-by-case basis with the CHNM Board appointed "background check committee", via a closed meeting, as necessary. CHNM will not move forward with approval of membership for any convictions of adult/child abuse, neglect, mistreatment and sexual misconduct or violent crimes. All other misdemeanor convictions would require board review for approval. Felony convictions in the last 5 years will not be approved. Felonies over five years will be reviewed on a case-by-case basis and may require further documentation for board review such as character references.

If during annual background screenings, a current member is found to have a conviction of abuse, neglect, mistreatment, sexual misconduct, violence, etc., they may immediately be removed from active membership with CHNM. All other convictions will require automatic removal from CHNM activities until a board review may be conducted. It will be up to the discretion of the CHNM board to review and approve/disapprove continued membership for each case.

All background information will be kept secure and will not be shared with anyone. Only those records that reveal convictions will be reviewed with the Board as necessary. Records are kept on file per state law and destroyed after the retention period is reached per record.

All potential members and current members may request a copy of their background information at any time. Those backgrounds that reveal convictions will be provided to that person automatically. If there is any dispute regarding accuracy of the report, that person would need to follow the protocol with the Michigan State Police which is provided with the background check itself and should notify the board of the dispute. A new check would be re-ran as necessary or activity paused until the discrepancy is resolved through the Michigan State Police.

PROCEDURE

The CHNM Board will appoint a “Background Check Committee” to process background checks for CHMN potential and current members. One person from the Background Check Committee would be designated to run all background checks and keep them secure. Background check results will only be shared with other members of the Background Check Committee as needed to make an appropriate decision regarding granting or continuing membership status. Results will only be discussed during special closed meetings, and the applicant/member in question would be invited to attend if necessary. See Article VIII Section 5 regarding closed meetings.

New Member Applicants – All potential members will follow normal application procedure. There will be a Criminal File History Search form that they will need to complete and return with the Application and Statement of Faith. The background screening policy will also be provided for the applicant to review.

Once received, the background screen will be completed prior to the applicant meeting with the board for the first time. The applicant will be screened through the Michigan State Police criminal records, Michigan Sex Offender registry, and National Sex Offender registry. Those applicants that

have lived outside the state of Michigan in the last 5 years may require out-of-state screening at their own cost.

If any convictions are found a board member will reach out to the applicant to discuss and provide a copy of the report. Depending on the conviction, the board may vote to meet with the applicant to review the conviction and request further documentation as necessary. As stated per policy, any convictions of abuse, neglect, mistreatment, sexual conduct, or violent crimes are automatically denied.

Current Members – All current members will be provided with the Background Policy and Procedure and must fill out a Criminal File History Search each year when renewing membership for the upcoming membership year.

Once received, a designated board member will conduct the screening and if any convictions are found will reach out to the member to review and provide a copy. At this time the member may contest the accuracy of the report as necessary with the Michigan State Police as indicated on the forms.

If the record is found to be accurate then the board will be made aware of the conviction and will meet with the member to review. Any convictions of abuse, neglect, mistreatment, or sexual misconduct or violent crimes of any nature shall result in the immediate revocation of the membership of that person. All other convictions are up to board review and discretion on approval or denial of future membership.

CHNM's Artificial Intelligence Policy

As a Christ-centered community, we encourage the use of technology in ways that honor integrity, wisdom, truthfulness, and stewardship of learning. We also encourage the privacy of our members, especially the privacy of our children/students.

To protect student, family, volunteer, and organizational privacy, members should not enter confidential, identifying, medical, financial, disciplinary, or sensitive co-op information into A.I. tools.

While attending CHNM activities, the Board requests that all members refrain from using A.I. tools.

This encompasses everything from using A.I. tools in classrooms during Class Day, uploading pictures (students, teachers, volunteers, staff), to inputting private information (address, phone number, email, birthday, medical, custody situations, behavioral, financial), and creating lists (rosters, background check information, financial aid, emergency contacts, medical forms).

The examples listed are not an all-inclusive list; they are intended to give guidance. Families, volunteers, and leaders are encouraged to use wisdom and discretion when handling any information that may be considered private or sensitive.

Following Matthew 18:15-18, members need to follow this prior to bringing an incident to the Board.

The Board reserves the right to address misuse of A.I. on a case-by-case basis and to help provide mediation if a family feels their privacy was breached. The Board may require a review of the situation with those affected, whether during a special meeting or during a regular board member meeting. In severe situations, the Board may choose to suspend membership until the situation has been adequately addressed. This is in accordance with the bylaws and policies that all members have agreed to follow and uphold.

After Class Club Policy

Class Day Classes are 1st-4th hour only. After Class Club (5th hour) classes are separate and are considered to be in their own category. Families may attend starting at 12:30pm; parents are unable to leave until classes begin.

After Class Club classes do not fall under the Class Day Membership Fees; they are only under the General Membership Fees.

After Class Club classes are typically taught by non-CHNM members, have additional fees, and are selected by the Class Day Committee to fulfill requests by membership for specialty classes.

All CHNM members are welcome to attend After Class Club classes; they will need to pay the instructor fees directly through the teacher. Payment information will be provided in the class description.

All CHNM policies apply to After Class Club classes.

Parents do not have to stay with their child(ren) during After Class Club classes but must return promptly for pick-up; unless an instructor requests parents stay on campus. That information will be in the class description or communicated with parents by the instructor as needed.

Any child not enrolled in an After Class Club class, is to be supervised by their parent; no childcare is provided. Children do not join their siblings in their class; classes are only for those that are on the roster. Parents are responsible for cleaning up the area they use during After Class Club classes, and all are to stay in the designated areas.

At the conclusion of After Class Club classes, each class is to clean up after themselves and make sure the room is tidy. Instructors are responsible for the room/space used. Removing trash, vacuuming, and putting away tables and chairs may be necessary. All students are to help with cleaning up. After Class Club classes are dismissed at 2:00 p.m.

Any issues that arise during After Class Club classes are to be reported to the point of contact person after following Matthew 18:15-18 if applicable. The point of contact person will report to the board, and the board will determine any actions if necessary.

The board may decide to remove or add instructor(s) without a vote from the membership, in the event of an instructor breaking rules, illness,

or discontinuing. If a replacement can't be found, the board will cancel the class. Communication of instructor changes will be posted as quickly as possible, along with any other information that parents and students need to know.

CHNM Volunteer Policy

Non-CHNM members can apply to volunteer within our co-op. They must first email the group at info@chnmonline.org with their contact information and state their intent with our co-op.

Applicants must be 21 or older unless they are a CHNM alumnus.

A member from the communication team will email a copy of the Volunteer Application to the prospective volunteer. Once the completed Volunteer Application has been received and reviewed by the communication team member, they will email the potential volunteer about our policies and the forms that need to be completed and returned.

The prospective volunteer will submit a signed copy of the Statement of Faith, a completed Background Check Authorization form, the Volunteer Application, the Policy and Bylaw Agreement, and the References form to the communication team at info@chnmonline.org. Please note that any CHNM alumnus is not required to complete the references form.

Once these five forms have been received, the background check will be run. The Background Check Committee will confirm if the volunteer has passed. The volunteer will be contacted by the communication team and invited to attend the next Board Member meeting. Please note that any CHNM alumnus is not required to attend a Board Member meeting.

During the meeting, the volunteer will discuss their interest and role within our co-op. The Board will determine if the volunteer and their participation is suitable and fits the needs and the values of our co-op. After the volunteer is approved by the Board, the volunteer will have an appointed liaison prior to volunteering. Please note that any CHNM

alumnus will still need to be approved by the Board during a Board Member meeting.

The appointed liaison will help their volunteer(s) in their role(s) and will help coordinate with the appropriate leadership. Such as coordinating with the Class Day Leads if volunteering at Class Day, coordinating with the Committee Leads if volunteering within a committee, and so forth.

Volunteers may help with CHNM activities and events. Volunteers can attend and help plan activities and events, keeping in communication with the team leads. It is up to the volunteer to pay for any associated fees that occur within participating with those activities.

Volunteers may teach or co-teach a class, so long as they are not instructing a group primarily composed of their peers. The volunteer will need approval from the Class Day Committee to teach or co-teach a class; they must make the commitment to attend regularly and will report absences and plan coverage.

All volunteers are to follow the CHNM Bylaws, Membership Policies, and Class Day Policies at all times.

All volunteers will not bring along other adults or children to attend the activities, events, or class day classes. No exceptions will be made.

All conflict is to follow Matthew 18:15-18 and its instructions for resolution.

All volunteers can be blessed and released from volunteering at any time, not requiring a vote by the membership. Being released either by a Team Lead for an infraction in a committee or by the Class Day Committee for an infraction at classes, or by the Board appointed liaison.

If released from volunteering, their ability to participate with the co-op is suspended immediately. The volunteer may choose to bring the dismissal to the Board for review; they are able to do so at the next regular Board meeting.

The Board will hear from the volunteer, their liaison, and the lead(s) who chose to have the volunteer released and only those related to the situation. The volunteer is to contact the Board Chairman to have their dismissal review added to the agenda. If this is not added to the agenda prior to the meeting, no discussion will occur. This allows all parties the time to arrange attendance at the meeting. All parties will be awarded time to speak, keeping it short, informative, and related to the dismissal only. All associated parties will also leave the room to allow the Board to vote; the Board's determination is final.

All parties involved in the dismissal and the review will follow God's instruction for conflict resolution as stated in Matthew 18:15-18. All parties will also give grace, patience, and work towards a resolution that follows our Statement of Faith.

Transportation Policy

Christian Homeschoolers of Northern Michigan does not provide transportation to events, field trips, classes, etc.

It is the responsibility of the family to provide their own reliable transportation to and from any CHNM related events. Parents may choose to carpool with other families at their own discretion.

CHNM is not responsible or liable for any incidents in relation to transportation to and from CHNM related events.

***Revised on 8-10-26**